

## SEMINAR OVERVIEW

### Morning Session:

**7:45 - 8:30 a.m.** Registration, Introduction and Networking  
(Continental Breakfast Provided)

**8:30 - 9:10 a.m.** *Key Cases You Need To Know from 2019 - 2020*

**Daniel P. Robinson, Esq., Capehart Scatchard**

- ◆ When can you terminate benefits for workers on opiates per *Martin v. Newark* case?
- ◆ Learn about the key parking lot decision in *Manuel v. RWJBH*.
- ◆ Why was company "fun day" found not compensable?
- ◆ United Airlines defeats claim for derivative injury during physical therapy.
- ◆ Failure of respondent's counsel to comply with motion rules leads to employer loss.

**9:10 - 10:00 a.m.** *Workers' Comp 101 for Claims Professionals and Employers*

**Lora V. Northen, Esq., Capehart Scatchard**

- ◆ What are the requirements for medical benefits in New Jersey?
- ◆ When may temp benefits be stopped under New Jersey law?
- ◆ How do judges arrive at permanency awards and what are the standards?
- ◆ When can employers utilize IMEs during the course of the comp case?
- ◆ What are the basic rules for premises and parking lot injuries?

**10:00 - 10:15 a.m.** *Morning Break and Network with Vendors*

**10:15 - 11:15 a.m.** *Upper Extremity Injuries in Workers' Compensation*

**Dr. Joseph Barmakian, Exam Works**

- ◆ When is carpal tunnel syndrome considered work-related and non-work related?
- ◆ What are the common causes of cubital tunnel syndrome?
- ◆ How can you tell if the elbow or wrist problem is coming from the neck?
- ◆ Why is past medical history so important to both the treating and IME doctor?
- ◆ Estimating permanency in upper extremity injury cases.

**11:15 - Noon** *Return to Work, Light Duty, and Temporary Reassignment Issues- Panel Discussion*

**Justin Wilkinson, PMA Insurance Group**  
**Audrey Allsopp, Conner Strong**  
**Bill McGuane, Monmouth County**  
**Dr. Steven Crawford, IMX**

**Moderator: Lora V. Northen, Esq., Capehart Scatchard**

- ◆ What does case law say about modified duty in New Jersey?
- ◆ How do you get buy-in from all departments?
- ◆ What about modified duty at local charities?
- ◆ How can an employer avoid reinjuries during modified duty?
- ◆ What do you do when there are permanent restrictions from the treating doctor?

**Noon - 1:00 p.m.** *Buffet Lunch Included (network with the speakers and visit the sponsor booths)*

### Afternoon Session:

**1:00 - 2:00 p.m.** *The New Cancer Presumption Law for Firefighters and Public Safety Workers - Panel Discussion*

**Kenneth Baum, Cherry Hill Fire Department**  
**Christopher Healey, Qual-Lynx**  
**Prudence M. Higbee, Esq., Capehart Scatchard**

**Moderator: John H. Geaney, Esq., Capehart Scatchard**

- ◆ What does the "presumption" mean for firefighters under the new law passed in 2019?
- ◆ How is the presumption different for public safety workers generally?
- ◆ What kinds of proofs are needed for the employer to rebut a presumption?
- ◆ How long can a firefighter file a cancer claim after retirement?
- ◆ Why is the International Agency for Research on Cancer so important in cancer claims?

**2:00 - 2:15 p.m.** *Afternoon Break and Network with Vendors*

**2:15 - 3:15 p.m.** *Idiopathic Claims, Claims That Fall Short of "Accidents," and Deviation from Employment*

**John H. Geaney, Esq., Capehart Scatchard**

- ◆ When do injuries fail to meet the test of a true accident?
- ◆ What is the difference between a "non-accident" defense and an idiopathic defense?
- ◆ Understand the real meaning of "deviation from employment."
- ◆ Why you must distinguish between legal causation and medical causation?
- ◆ Why many injuries happen at work but are not work related.

**3:15 - 4:00 p.m.** *Proper Handling of Head Injury and Concussion Claims - Panel Discussion*

**Mary Ann Kezmarsky, Work Comp Psych Net**  
**Michael Szymanski, Sedgwick Claims Management Services, Inc.**  
**Dr. Andrew Nelson, Seaview Orthopaedic & Medical Associates**

**Moderator: John H. Geaney, Esq., Capehart Scatchard**

- ◆ What are the typical symptoms in a head injury case?
- ◆ What is the appropriate initial treatment for head injuries?
- ◆ Choice of expert: Neurologist? Sports medicine? Psychologist? Neuropsychologist?
- ◆ When is vestibular therapy appropriate and for how long?
- ◆ What are signs that the symptoms are no longer work related?

**4:00 p.m.** **Program Concludes**